

# FULTON COUNTY, INDIANA

## *Highlights*



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# Fulton County, IN Highlights

## Introduction

The first edition of the County Highlights was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These Highlights are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each Highlights includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact your regional analyst if you need further information about your area.



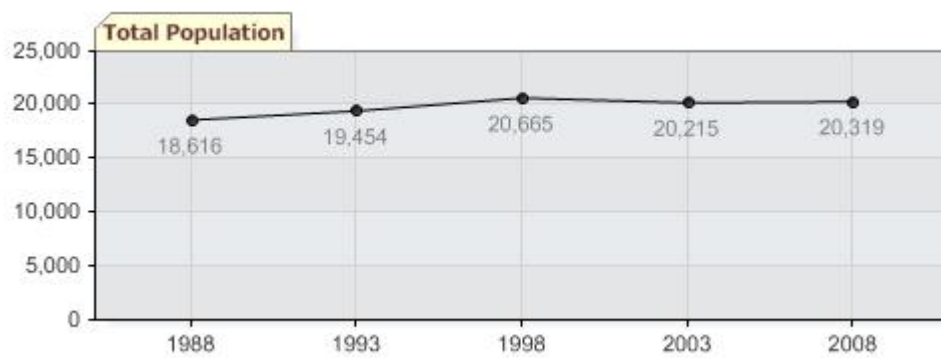
## Location

Fulton County is located in Mid-Northern Indiana. The county is bordered on the south by Cass and Miami Counties. The County is adjacent to Kosciusko County on the east, Marshall County is to the north, and Pulaski County to the west. Fulton County is one of the five counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 2.

## Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

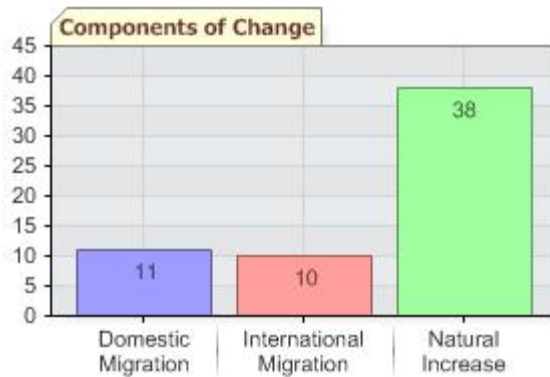
Population Over Time					
	1988	1993	1998	2003	2008
Total Population	18,616	19,454	20,665	20,215	20,319
Change Since 1988		838	2,049	1,599	1,703
Pct. Change Since 1988		4.5%	11.0%	8.6%	9.1%



Source: US Census Bureau

### Components of Population Change 2007 to 2008

	Number
Net Domestic Migration	11
International Migration	10
Natural Increase (births minus deaths)	38
Births	260
Deaths	222



Source: US Census Bureau

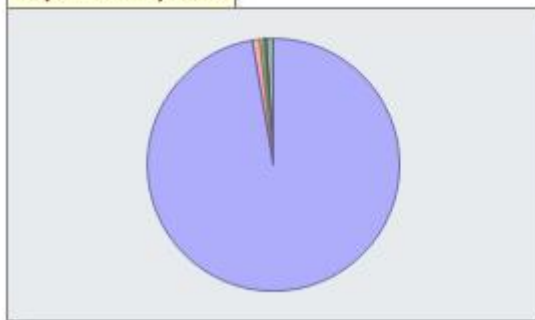
### Population Estimates by Age in 2007

	Number	Pct. Dist
Preschool	1,265	6.2%
School Age	3,625	17.9%
College Age	1,473	7.3%
Young Adult	5,303	26.2%
Older Adult	5,422	26.8%
Older (65 plus)	3,220	15.9%

Source: US Census Bureau

### Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	78	0.4%
Asian Alone	82	0.4%
Black Alone	192	0.9%
Native Hawaiian and Other Pac. Isl. Alone	4	0.0%
White Alone	19,758	97.6%
Two or More Race Groups	194	1.0%

**Population by Race**

97.55 %	White
0.95 %	Black
0.39 %	Am. Ind or Alaskan Native
0.40 %	Asian
0.02 %	Hawaiian and Pac. Isl
0.96 %	Two or More

## Hispanic or Latino

Non-Hispanic or Latino	19,668	97.1%
Hispanic or Latino	640	3.2%

Source: US Census Bureau

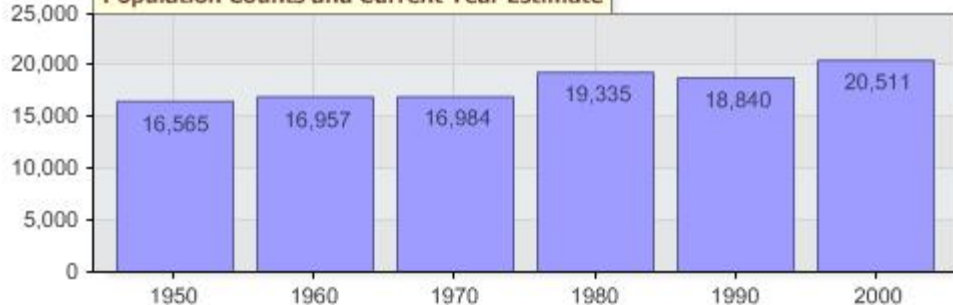
## Households in 2000

	Number	Pct. Dist
<b>Total Households</b>	8,082	100.0%
Family Households	5,739	71.0%
Married with Children	1,983	24.5%
Married without Children	2,824	34.9%
Single Parents	586	7.3%
Other	346	4.3%
Non-family Households	2,343	29.0%
Living Alone	2,009	24.9%
<b>Average Household Size</b>	2.54	
<b>Average Family Household Size</b>	3.58	

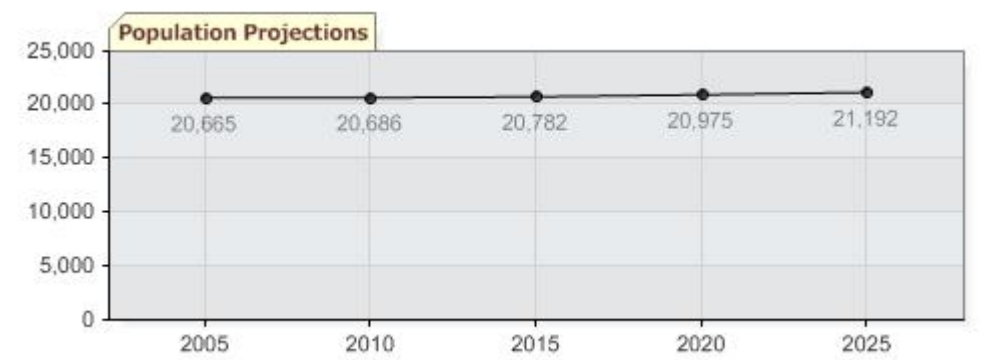
Source: US Census Bureau

## Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	16,565	NA	NA
1960	16,957	392	2.4%
1970	16,984	27	0.2%
1980	19,335	2,351	13.8%
1990	18,840	-495	-2.6%
April 2000	20,511	1,671	8.9%
2007	N/A	N/A	N/A

**Population Counts and Current Year Estimate**

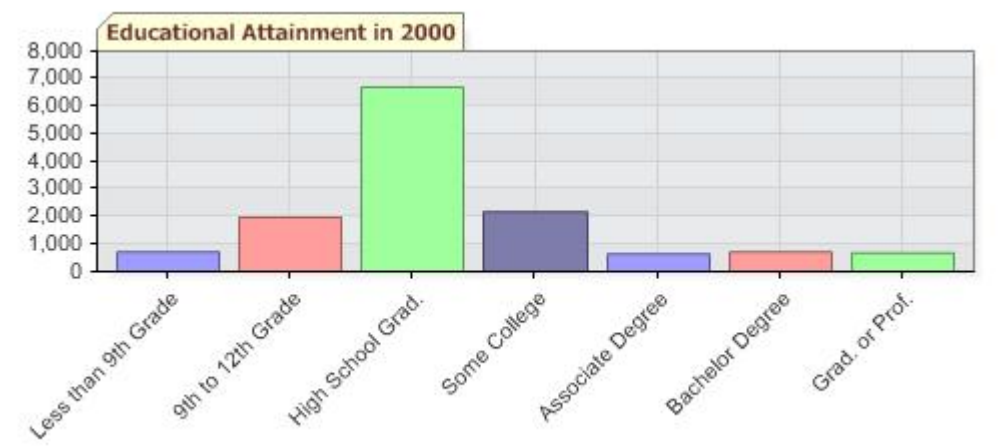
Population Projections					
	2005	2010	2015	2020	2025
Population Projections	20,665	20,686	20,782	20,975	21,192
Change Since 2005		21	117	310	527
Pct. Change Since 2005		0.1%	0.6%	1.5%	2.6%



## Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	9,866	11,715	12,405	13,613
Less than 9th Grade	2,288	1,781	904	723
9th to 12th, No Diploma	1,831	1,904	2,158	1,968
High School Graduate (incl. equiv.)	4,364	5,803	5,761	6,703
Some College, No Degree			1,854	2,175
Associate Degree			563	643
Bachelors Degree			649	714
Graduate or Professional Degree			516	687

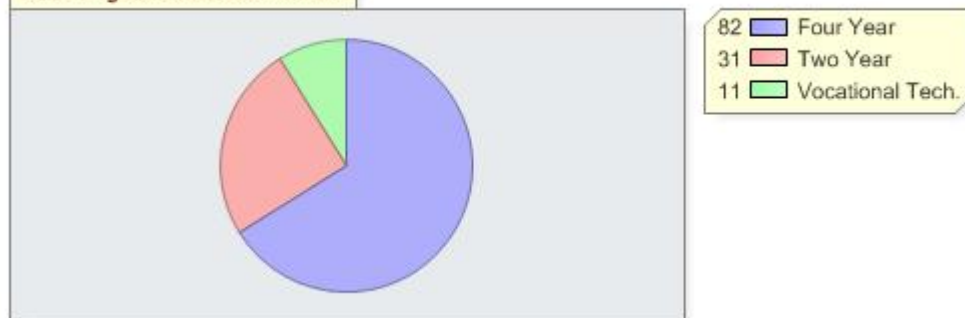




## High School Graduates Going on to Higher Education

	2004	2005	2006	2007
<b>Total Graduates</b>	169	145	160	173
<b>Total to Higher Education</b>	137	122	127	124
<b>Four-Year Institution</b>	99	93	84	82
<b>Two-Year Institution</b>	21	9	14	31
<b>Vocational/Tech.</b>	17	20	29	11
<b>Military</b>	10	7	4	6

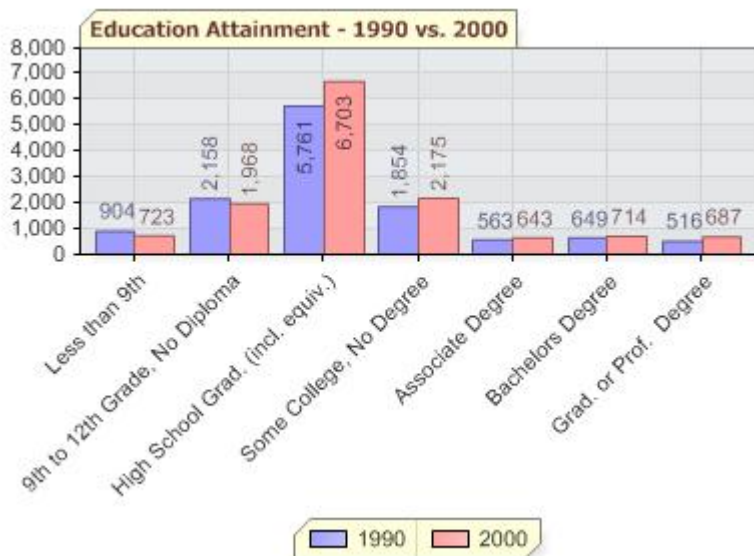
2007 Higher Education Intent



Source: Indiana Department of Education

## Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
<b>Total Population 25+</b>	12,405	100.0%	13,613	100.0%
Less than 9th Grade	904	7.3%	723	5.3%
9th to 12th Grade, No Diploma	2,158	17.4%	1,968	14.5%
High School Graduate (incl. equivalency)	5,761	46.4%	6,703	49.2%
Some College, No Degree	1,854	14.9%	2,175	16.0%
Associate Degree	563	4.5%	643	4.7%
Bachelors Degree	649	5.2%	714	5.2%
Graduate or Professional Degree	516	4.2%	687	5.0%

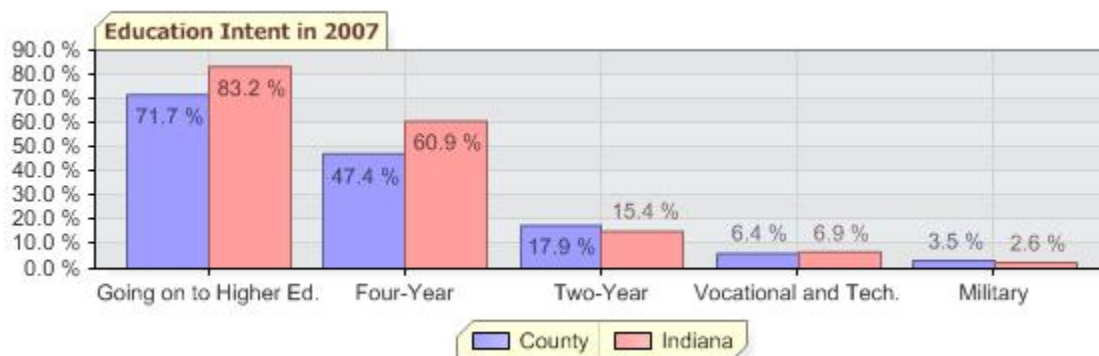


Source: U.S. Census Bureau

## High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

<b>Graduates</b>	100.0%	100.0%
Total Going on to Higher Education	71.7%	83.2%
Four-Year Institution	47.4%	60.9%
Two-Year Institution	17.9%	15.4%
Vocational and Tech.	6.4%	6.9%
Military	3.5%	2.6%



Source: Indiana Department of Education

## Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

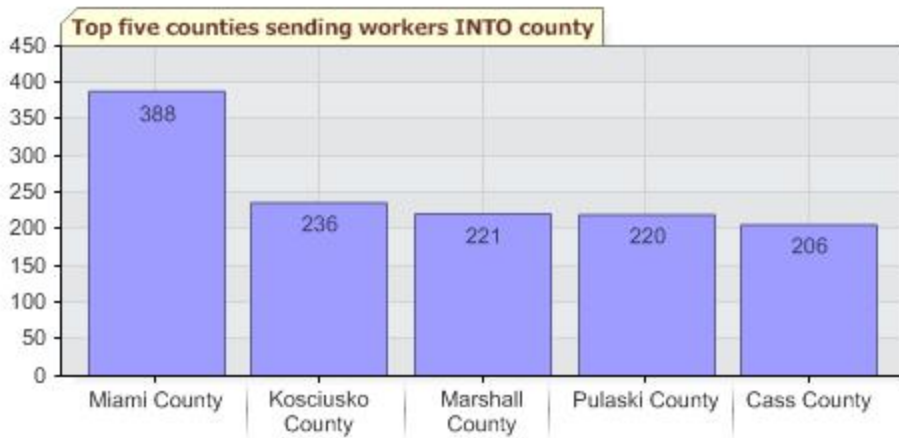
### Commuting Data, 2007

	Number
Number of tax filers who live in county and work	14,373
Number of tax filers who work in the county	12,971
Number of tax filers who live in county and work in county	11,373
Number of tax filers who live out of the county and work in county	1,598

Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties sending workers INTO county, 2007

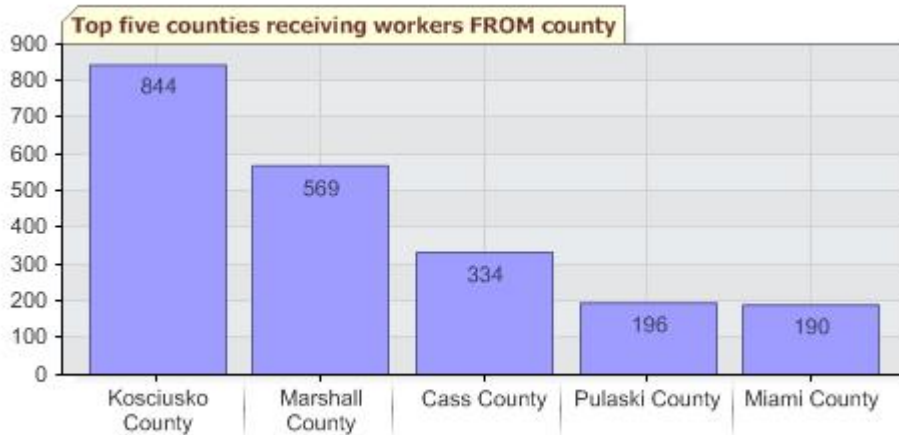
County	Number	Pct. Five County Total
Miami County	388	31.0%
Kosciusko County	236	18.8%
Marshall County	221	17.7%
Pulaski County	220	17.6%
Cass County	206	15.3%



Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Kosciusko County	844	39.6%
Marshall County	569	26.7%
Cass County	334	15.7%
Pulaski County	196	9.2%
Miami County	190	8.9%



Source: Indiana Department of Revenue

### Travel To Work in 2000

	Number	Pct. Dist
<b>Total Workers Age 16 and Over</b>	9,912	100.0%
Travel To Work	9,446	95.3%
Car, Truck, or Van	9,240	93.2%
Traveled Alone	8,130	82.0%
Carpooled	1,110	11.2%
Used Public Transportation	41	0.4%
Motorcycle, Bicycle, Walked, Other	165	1.7%
Worked At Home	466	4.7%
<b>Average Travel Time (Minutes)</b>	22.7	
<b>Average Travel Time using Public Transportation (Minutes)</b>	36.3	

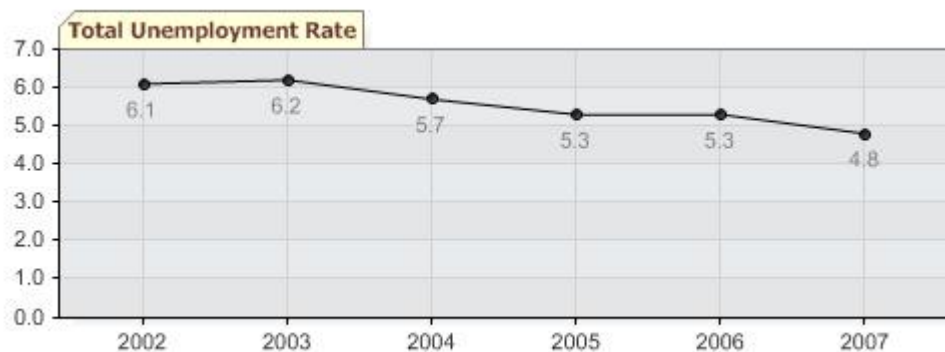


# Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

## Annual Labor Force Estimates in 2007

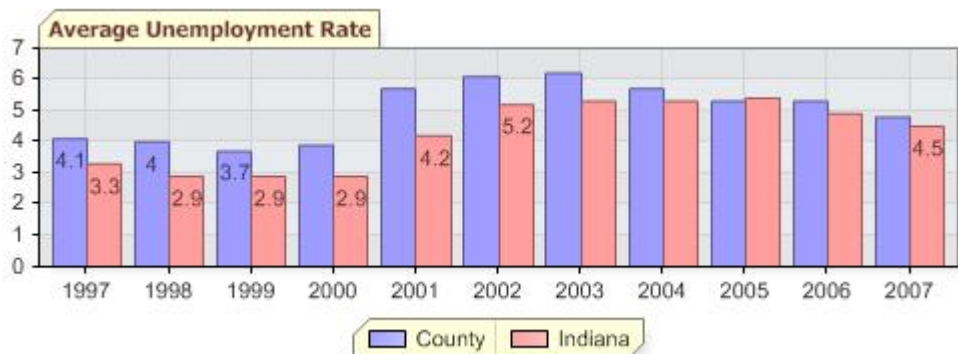
	Number	Pct. Chg. from 2000
<b>Labor Force</b>	10,407	-3.8%
<b>Employed</b>	9,905	-4.8%
<b>Unemployed</b>	502	19.2%
<b>Rate</b>	4.8	23.1%



Source: Bureau of Labor Statistics

## Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
<b>1997</b>	10,519	10,087	432	4.1	3.3
<b>1998</b>	10,258	9,849	409	4.0	2.9
<b>1999</b>	10,108	9,732	376	3.7	2.9
<b>2000</b>	10,820	10,399	421	3.9	2.9
<b>2001</b>	10,459	9,865	594	5.7	4.2
<b>2002</b>	10,422	9,786	636	6.1	5.2
<b>2003</b>	10,321	9,686	635	6.2	5.3
<b>2004</b>	10,222	9,642	580	5.7	5.3
<b>2005</b>	10,446	9,895	551	5.3	5.4
<b>2006</b>	10,467	9,916	551	5.3	4.9
<b>2007</b>	10,407	9,905	502	4.8	4.5



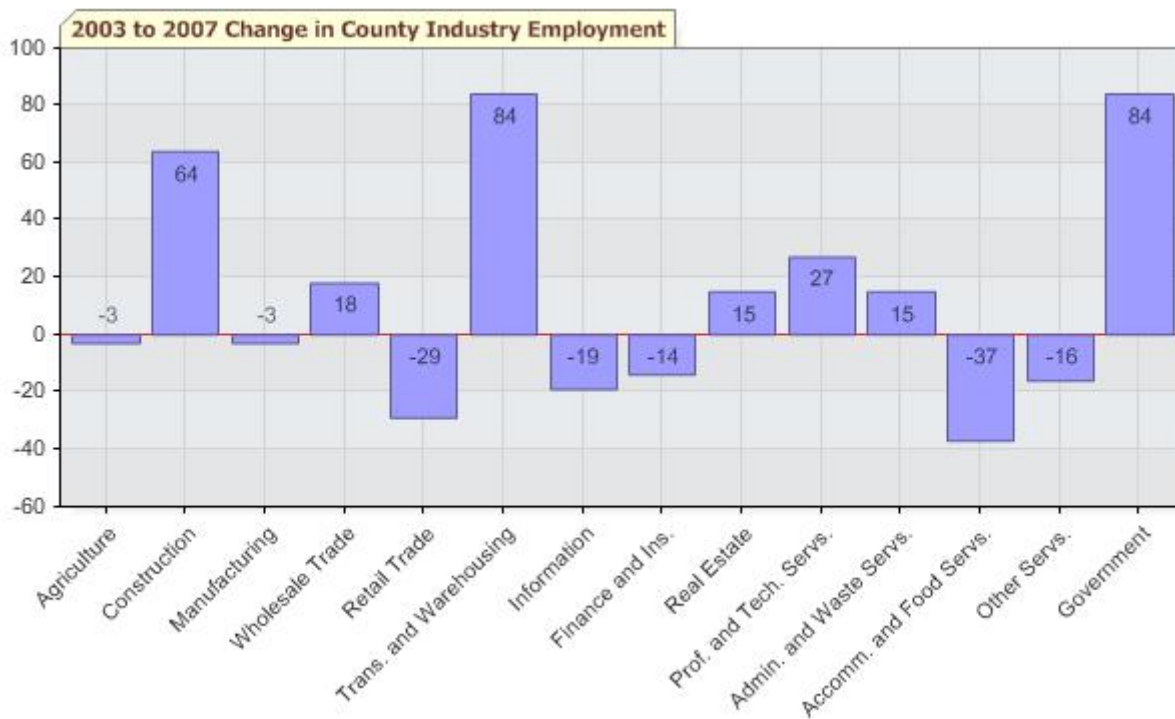
Source: Bureau of Labor Statistics

# Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

## Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
<b>Total Employment</b>	6,685	6,673	6,804	6,802	6,866	181	2.71%
<b>Total Private Employment</b>	5,557	5,535	5,615	5,577	5,654	97	1.75%
Agriculture, Forestry, Fishing, Hunt	34	35	34	33	31	-3	-8.82%
Mining	D	D	D	D	D	N/A	N/A
Construction	311	271	329	329	375	64	20.58%
Manufacturing	2,437	2,504	2,464	2,451	2,434	-3	-0.12%
Wholesale Trade	187	193	195	193	205	18	9.63%
Retail Trade	867	831	848	834	838	-29	-3.34%
Transport. and Warehousing	69	63	147	150	153	84	121.74%
Utilities	D	D	D	D	28	N/A	N/A
Information	84	83	67	66	65	-19	-22.62%
Finance and Insurance	184	180	177	176	170	-14	-7.61%
Real Estate, Rental, Leasing	35	36	58	58	50	15	42.86%
Professional and Tech. Servs.	89	90	100	106	116	27	30.34%
Mgmt. of Companies	D	D	D	D	D	N/A	N/A
Admin. and Waste Services	84	60	53	85	99	15	17.86%
Educational Services	D	D	D	D	D	N/A	N/A
Health Care and Social Assistance	397	403	391	392	422	N/A	N/A
Arts, Entertain., and Recreation	D	D	D	D	D	N/A	N/A
Accommodation and Food Service	545	575	560	520	508	-37	-6.79%
Other Services	131	133	119	114	115	-16	-12.21%
<b>Federal, State, &amp; Local Govt.</b>	1,128	1,138	1,189	1,225	1,212	84	7.45%

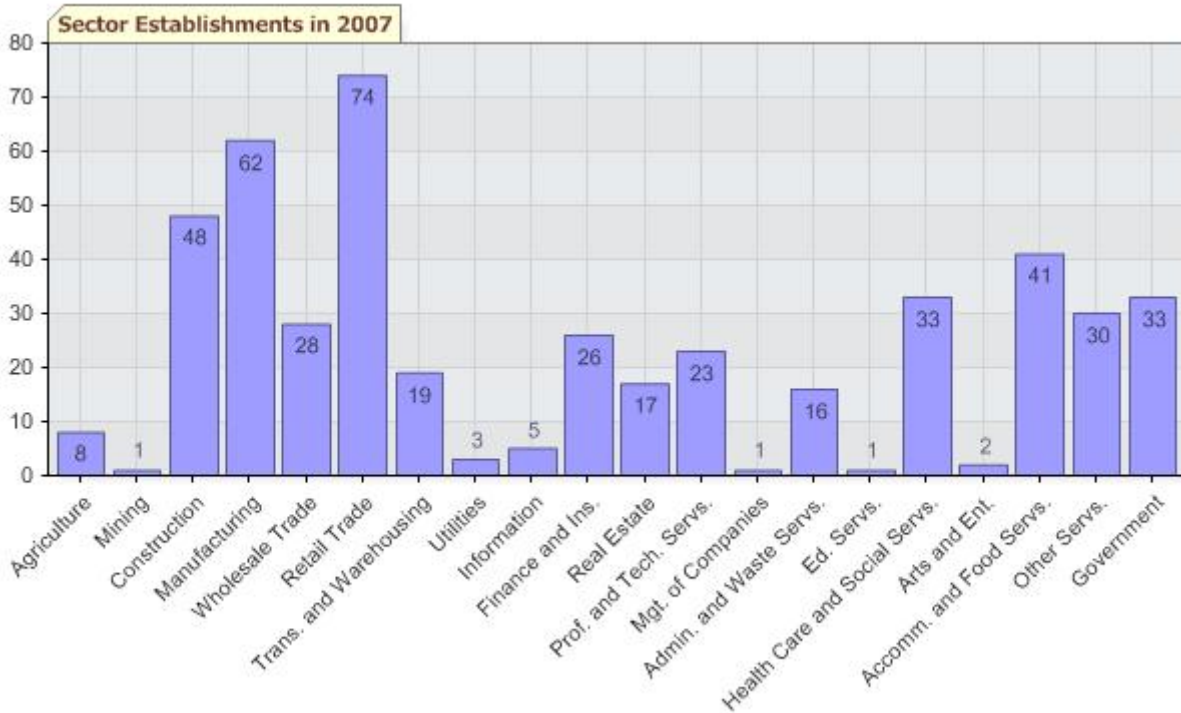


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

## Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
<b>Total Establishments</b>	458	449	450	453	469	11	2.40%
<b>Total Private Establishments</b>	428	419	420	422	436	8	1.87%
Agriculture, Forestry, Fishing, Hunt	6	7	7	8	8	2	33.33%
Mining	D	D	D	D	D	N/A	N/A
Construction	48	44	47	51	48	0	0.00%
Manufacturing	52	52	51	51	62	10	19.23%
Wholesale Trade	23	20	22	24	28	5	21.74%
Retail Trade	76	75	74	75	74	-2	-2.63%
Transport. and Warehousing	16	15	18	17	19	3	18.75%
Utilities	D	D	D	D	3	N/A	N/A
Information	7	7	6	5	5	-2	-28.57%
Finance and Insurance	26	28	26	26	26	0	0.00%
Real Estate, Rental, Leasing	13	13	14	15	17	4	30.77%
Professional and Tech. Servs.	23	21	23	22	23	0	0.00%
Mgmt. of Companies	D	D	D	D	D	N/A	N/A
Admin. and Waste Services	13	12	13	16	16	3	23.08%
Educational Services	D	D	D	D	D	N/A	N/A
Health Care and Social Assistance	33	33	33	32	33	0	0.00%
Arts, Entertain., and Recreation	D	D	D	D	D	N/A	N/A
Accommodation and Food Service	47	50	45	42	41	-6	-12.77%
Other Services	37	35	34	32	30	-7	-18.92%
<b>Federal, State, &amp; Local Govt.</b>	30	30	30	31	33	3	10.00%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

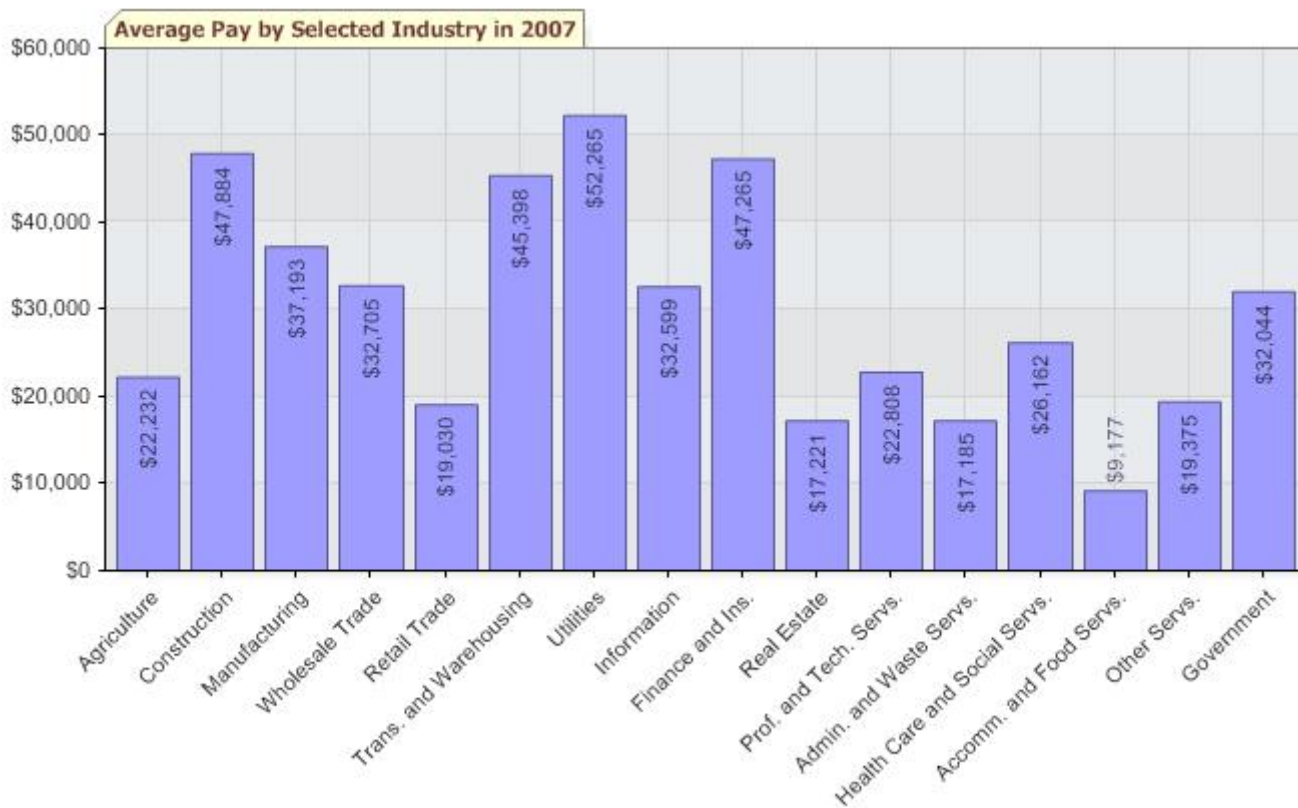
## Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

### Average Annual Earnings by Industry

Change      % Change      Indiana      % of

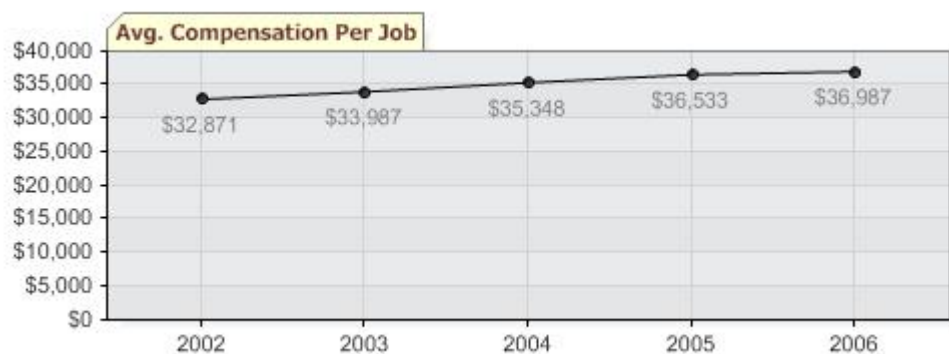
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$27,701	\$31,129	\$3,429	12.4%	\$37,530	82.9%
Ag., For., Fishing, & Hunt.	\$16,642	\$22,232	\$5,590	33.6%	\$28,008	79.4%
Mining	D	D	N/A	N/A	\$57,315	N/A
Construction	\$38,829	\$47,884	\$9,055	23.3%	\$44,754	107.0%
Manufacturing	\$33,962	\$37,193	\$3,231	9.5%	\$51,148	72.7%
Wholesale Trade	\$28,348	\$32,705	\$4,356	15.4%	\$51,432	63.6%
Retail Trade	\$17,773	\$19,030	\$1,257	7.1%	\$22,581	84.3%
Trans. & Warehousing	\$28,198	\$45,398	\$17,200	61.0%	\$38,012	119.4%
Utilities	D	\$52,265	N/A	N/A	\$68,267	76.6%
Information	\$32,178	\$32,599	\$421	1.3%	\$46,311	70.4%
Finance & Insurance	\$50,798	\$47,265	-\$3,533	-7.0%	\$52,649	89.8%
Real Est., Rent., Leasing	\$21,181	\$17,221	-\$3,960	-18.7%	\$32,614	52.8%
Prof. & Tech. Svcs.	\$21,314	\$22,808	\$1,494	7.0%	\$51,451	44.3%
Mgt.of Companies	D	D	N/A	N/A	\$72,682	N/A
Admin. & Waste Svcs.	\$18,524	\$17,185	-\$1,339	-7.2%	\$24,934	68.9%
Education Svcs.	D	D	N/A	N/A	\$31,029	N/A
Health Care & Social Assist.	\$22,563	\$26,162	\$3,600	16.0%	\$37,706	69.4%
Arts, Ent. & Rec.	D	D	N/A	N/A	\$29,251	N/A
Accom. & Food Svcs.	\$8,935	\$9,177	\$242	2.7%	\$12,442	73.8%
Other Svcs.	\$19,403	\$19,375	-\$27	-0.1%	\$24,862	77.9%
Fed.I, State & Local Govt.	\$27,926	\$32,044	\$4,118	14.7%	\$37,054	86.5%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

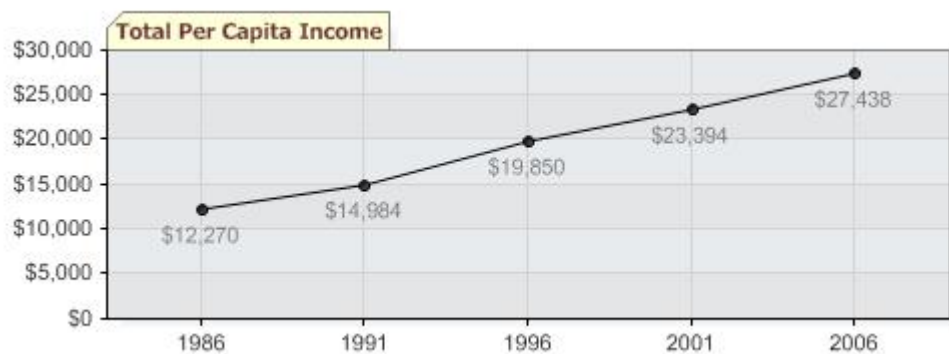
### Average Compensation Per Job Over Time

	2002	2003	2004	2005	2006
<b>Avg. Compensation per Job</b>	\$32,871	\$33,987	\$35,348	\$36,533	\$36,987
<b>Change Since 2002</b>		\$1,116	\$2,477	\$3,662	\$4,116
<b>Pct. Change Since 2002</b>		3.4%	7.5%	11.1%	12.5%



Source: Bureau of Economic Analysis

Per Capita Income Over Time					
	1986	1991	1996	2001	2006
Total Per Capita Income	\$12,270	\$14,984	\$19,850	\$23,394	\$27,438
Change Since 1986		\$2,714	\$7,580	\$11,124	\$15,168
Pct. Change Since 1986		22.1%	61.8%	90.7%	123.6%



Source: Bureau of Economic Analysis

Income & Wage	
	Number
Median family income in 2007 (ACS)	N/A
Median household income in 2007 (ACS)	N/A
Average Wage Per Job in 2007 (BLS)	\$31,130
Wage Growth since 1997 (BLS)	35.5%

Source: US Census Bureau & Bureau of Labor Statistics

## Firms and Employment by Size

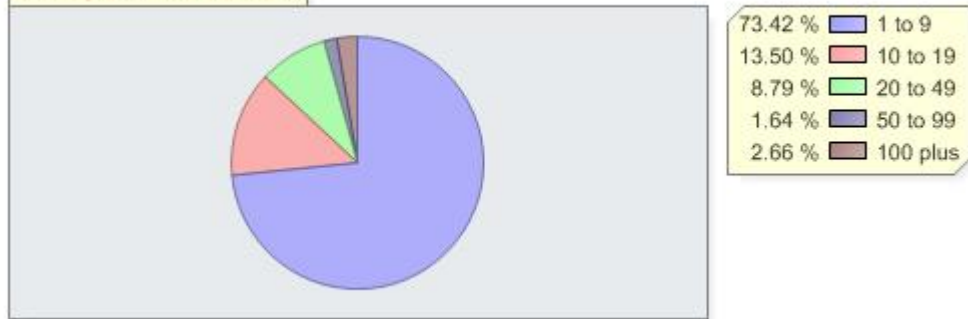
Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2006				
	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
1-9 employees	359	7	2.0%	73.4%
10-19 employees	66	1	1.5%	13.5%
20-49 employees	43	4	10.3%	8.8%



50-99 employees	8	-5	-38.5%	1.6%
100 plus employees	13	2	18.2%	2.7%
<b>TOTAL</b>	<b>489</b>	<b>9</b>	<b>1.9%</b>	<b>100.0%</b>

County Business Patterns

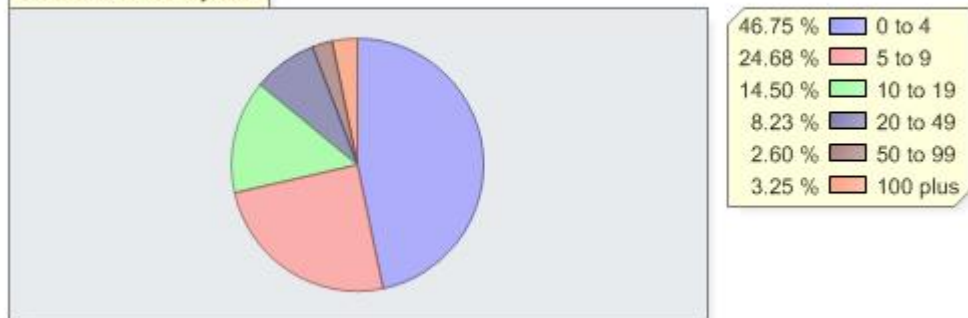


Source: U.S. Census Bureau

### Firms by Size, 2008:3

	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	216	46.8%
5 to 9 employees	114	24.7%
10 to 19 employees	67	14.5%
20 to 49 employees	38	8.2%
50 to 99 employees	12	2.6%
100 plus employees	15	3.2%
<b>TOTAL</b>	<b>462</b>	<b>100.0%</b>

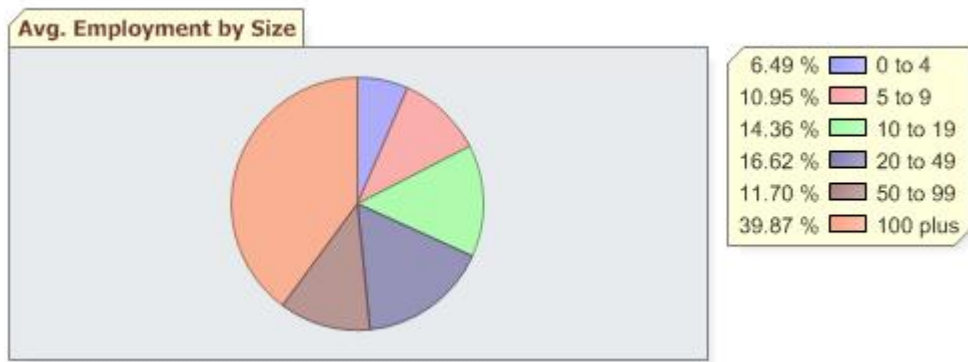
Business Units by Size



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

### Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	435	6.5%
5 to 9 employees	734	11.0%
10 to 19 employees	962	14.4%
20 to 49 employees	1,114	16.6%
50 to 99 employees	784	11.7%
100 plus employees	2,672	39.9%
<b>TOTAL</b>	<b>6,701</b>	<b>100.0%</b>



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.